



A CARRER OPPORTUNITY FOR THE LEADERS OF THE FUTERE

Connecting people & places to make the world work better

The ISS Global Management Trainee Programme is looking for new candidates with people management potentials to become the leader of the future in an ambitious international facility company.

The position

Starting in September 2021, our intensive 18-month programme will in time position you for a managerial role at one of our customer partners and we will provide you with an excellent understanding and skills within operations, customer partnerships and people management.

From day one, you will be allocated a high-profile member of our executive management team as your personal mentor. You will then work through 3 tours of duty in our largest areas of operation and leadership development activities at a local, regional and global level. During the programme, you will go through a three-month international placement where you will be placed at a different country and get insight into our global footprint.

During the programme at ISS Netherlands, you will report to a manager at an account in one of our segments. Once you have completed the programme, our aim is to offer you a position there will kick start an exiting career path within the world's largest facility management company. We offer good terms of employment and engaged management.

Working at ISS World Services

Working with customers day by day, side by side, we come to understand every aspect of the user experience. We deploy data, insights and knowledge to develop innovative strategies and intelligent solutions to meet the intricate realities of service delivery. This helps us manage risk, reduce cost and ensure consistency.

Whether you are working at hospitals, airports, banks or tech firms, everyone of our leaders care about the people

they support, always adding a human touch to create places that deliver and delight.

Who are you?

As a person, you enjoy a complex challenge and demonstrate the right analytical, decision-making and executive potential for supporting customers in their business development.

Fairness, equality and inclusion is a part of our heritage and you should have a respectful and empathetic attitude towards the people around you. Our purpose is connecting people and places to make the world work better and you will become our ambassador - you need to walk the talk in terms of living by our company culture and core values.

You have a business-related degree and some work experience, either from an internship or a job during your studies. You see your future within people management and are ready to invest time and effort in your career. You are also a strong communicator – in both written and spoken English and Dutch.

If you wish to join the ISS Global Management trainee Programme, you should prepare for an intensive recruitment process. You will meet highly professional recruitment specialists and managers in your local country, who will support your learning and personal development. The process culminates at our global virtual assessment centre in March or April, where our country managers and other key executives will participate as assessors.

Apply (in English) before February 12, 2021 via [this link](#). If you have any questions, please contact Laury Jongsma, by e-mail recruitment@nl.issworld.com.